



Job Title

Intervention & Diversion Family Specialist

Job Details

Competition Number: B376-12826-FSS

Job Number: J1217-0826

Job Type: Permanent, Full-Time

City: Bonnyville

Province: Alberta

Hours of Work Per Week: 40

Scheduled Days Each Week: Varies

Scheduled Hours: Position involves quite a bit of weekend and evening flex time, along with office hours.

Number of Positions: 1

Compensation: \$27.00 - \$31.00 /Hour

Job Description

The Program

Build strong families who are resilient to life's challenges. The support we provide families emphasizes building relationships to enhance the family's strengths and achieve goals to overcome areas of struggle. No two families are alike. Individualized services are based on the belief that the family's own internal resources can be strengthened and other helpful skills can be developed.

The Position

We are currently recruiting an Intervention & Diversion Family Specialist who works directly with families, youth and children in Bonnyville, AB and the surrounding community. Working as the primary caseworker, they will counsel and provide therapeutic interventions under the Collaborative Service Delivery model, by coordinating family care teams to provide support and ensure best outcomes for families. Our program structure is one that our staff will become the compass point for the family and others involved in the case.

Working a flexible schedule, the position will require the FamilySpecialist to work regular office hours, as well as evening & weekend hours, up to 40 hr/week. Flexibility is required in order to support families during evenings & weekends when they are gathered together & require the most support.

In Your Role You Will

- Establish trusting relationships with children & families, while assisting them in the development of interpersonal, communication skills, daily living skills, and other areas of interest.
- Provide flexible and responsive client centered support to address children, youth, family or caregiver needs through individual program plans while respecting choices, decisions and needs of families.
- Provide individual and group counseling as appropriate.
- A key component of this position is supporting children & families to connect with resources and organizing ongoing service delivery with stakeholders.
- Collaborate and/or work as a team with community systems (i.e. school), specialized service providers,

volunteers and extended family members.

- Conduct family visits in the community and be available for evening/weekend visits and/or on standby as required.
- Attend supervised visits with families that are involved with the Ministry of Human Services.
- Transport individuals or families as required.
- Accommodate and respect cultural, social and religious heritage.
- Follow up on closed case files to ensure family safety and implementation of individual program plans.
- Administrative duties including typing/filing reports, compiling monthly reports, etc.

***** Prior to confirmation of employment all applicants must provide a current (dated within 3 months of hiring date) Criminal Record Check and Ministry Check. These checks can take up to 6 weeks to obtain, please ensure you prepare accordingly.**

As An Ideal Candidate You Possess

- Diploma in Social Services, Bachelor of Social work or similar education. Other combinations of education and experience may be considered.
- 3 years experience working with families in a human or family services field.
- Demonstrated knowledge of therapeutic and intervention theories and the stages of child development;
- Excellent verbal, written and listening communication skills and interpersonal skills in order to work effectively with individuals and groups from a variety of diverse communities and to resolve conflict in an effective manner;
- Valid Alberta Driver's License, reliable vehicle with appropriate insurance, and clean driver's abstract
- Strong understanding of the Child, Youth and Family Enhancement Act.
- Valid CPR/First Aid and WHMIS
- Knowledge of aboriginal culture is an asset.
- Training in suicide prevention and cultural sensitivity

What WJS Canada does

WJS Canada's mission is 'Strengthening people and communities with innovative, individualized services'. The support we provide for families emphasizes building relationships to enhance the family's strengths and achieve goals that address their needs for support in areas of struggle. Services are individualized and based on the family's belief that their own internal resources can be strengthened and that other helpful skills can be developed. For more information on WJS, services & career opportunities, visit www.wjscanda.com

Our Employees Enjoy

At WJS Canada, trust, strong connections, innovation and results are the pillars of our mandate. We manage by developing our core strength: our people. We give employees the tools to do the job, developing their competence and their confidence, by conducting training programs to ensure professional development and build skills, employee morale, employee safety, health, loyalty and satisfaction. Developing people includes respecting employees work-life balance through flexible hours, locations and duties. We support our staff with assistance and benefit packages, innovative wellness programs and compassion for the life challenges they face.

For more information on WJS Canada visit our website: www.wjscanada.com

No telephone calls please. Only those candidates selected for an interview will be notified.

TO APPLY please click [here](#)