



# JOB POSTING

**POSITION:** Term Position - Community Support Practitioner (Residential)  
**HOURS OF WORK:** 39.5 hrs/wk  
**START DATE:** Aug. 15, 2018

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## **BASIC JOB DESCRIPTION:**

- An experienced direct support role in the field of disabilities.
- This position provides front line support to individuals with disabilities, as well as, participating in assessments, person-centered planning and plan implementation.
- Compatibility with specific individual is a must.

## **EDUCATION / EXPERIENCE REQUIRED:**

- Diploma or equivalent formal education in Rehabilitation Services, Social Sciences or related discipline.
- Qualifications and experience that position the person to provide a broad range of general and often specialized services to individuals with disabilities.
- Demonstrate oral and written skills to meet planning and reporting requirements.
- Must have the ability to work effectively in a collaborative, team-oriented environment.
- Maintain agency mandatory training requirements and obtain specialized training as required.
- An equivalent combination of education and experience will be considered.

## **RESPONSIBILITIES:**

- Assisting and supporting individuals in the establishment and maintenance of shared, respectful relationships within the community, with a view to meaningful participation and inclusion.
- Being aware of the individual's physical, social and recreational environments and taking action to minimize risks and maximize participation / inclusion.
- Being aware of and adhering to established policies, practices and operational protocols.
- Assisting, supporting and encouraging individuals to achieve their personal goals through the development of basic living and related skills.
- Assisting with the direct care, as required.
- Assisting and supporting individuals through advocacy.
- Maintaining clear and objective records and preparing required reports, and other documentation.
- Communicate in a professional, timely, accurate and respectful manner with individuals, families, guardians, staff and community representatives.
  - Adhering to general professional ethics and confidentiality.

Please send resume's to [nkunz@resicare.org](mailto:nkunz@resicare.org) with an expression of interest.